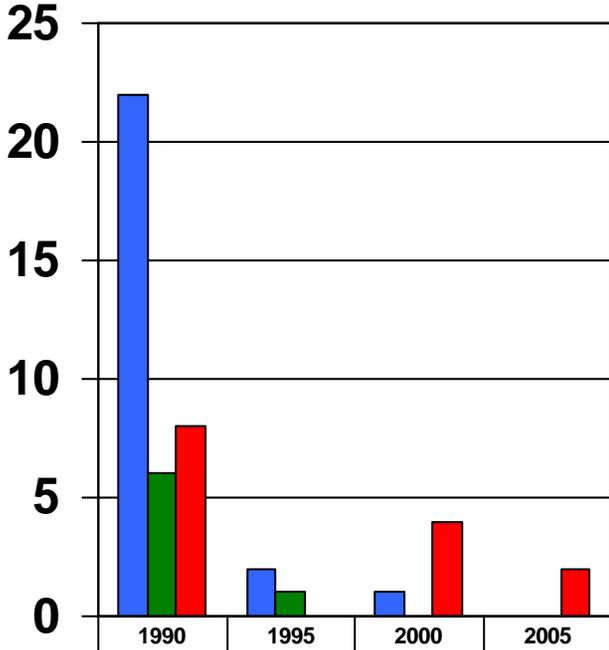


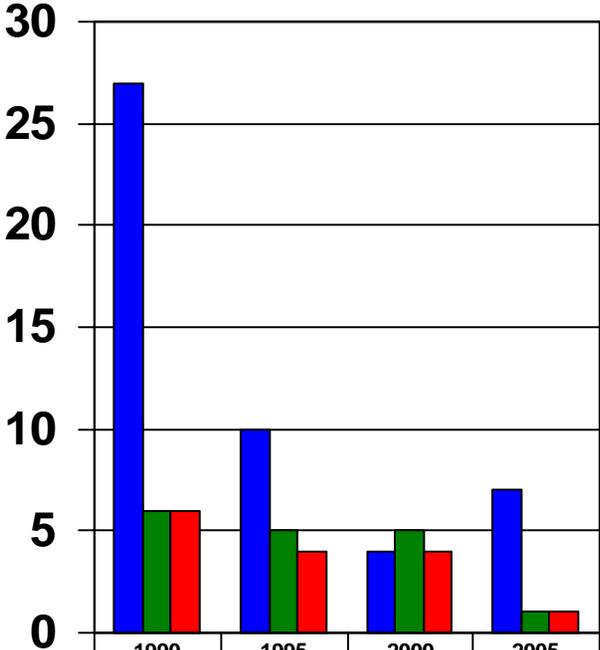
OAR SCEP & STEP Employment 1995-2005

SCEP



	1990	1995	2000	2005
■ Non-minority men	22	2	1	0
■ Non-minority women	6	1	0	0
■ Minority	8	0	4	2

STEP



	1990	1995	2000	2005
■ Non-minority men	27	10	4	7
■ Non-minority women	6	5	5	1
■ Minority	6	4	4	1